

agile
CULTURE
START-UP
GUIDE

Agile for People
not technology

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Business Outcomes

Identify required business outcomes.

Plan to overcome the Gap

Identify current habits, habits required for outcomes and gap between them.

Implement Agile Learning sprints

Limit time and resources and demand measurable results.

Teaching Agile Habits with CQ

Define Team roles and Cultural Intelligence (CQ) meta-cognition behaviors to drive performance and collaboration.

Install Culture ROI Framework

Journey-based components to measure habit development and business results

Begin the Journey

Run learning sprints to develop habits. measure results, debrief leadership/team, iterate, and repeat.

Lock in and Stack Habits

Model, reward, recognize and celebrate behavior/habits that achieve improved performance/outcomes.



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